



Savera UK is a charity tackling harmful practices and domestic abuse within the Black and Minority Ethnic (BME) communities. We aim to meet the diverse cultural needs of the BME communities (funding support include part of the Women and Girls initiative of the National Lottery, Liverpool CitySafe and Eleanor Peel Fund).

Community Outreach Worker (Female applicants only)

Contract: 22.5 hours per week with a possibility of increasing hours (1 year fixed term contract)

NJC Scale: £25,350 (pro rata), actual: £17,128

Responsible to: Service Development Manager

Location: Merseyside & Cheshire

Primary Purpose of Position:

The post holder will work as part of Savera UK's team and will be required to work across the Merseyside and Cheshire areas.

The Community Outreach Worker is to work with Black and Minority Ethnic (BME) communities to raise awareness about harmful practices and domestic abuse as well as working in partnership with agencies (both statutory and voluntary) to liaise and facilitate community sessions and engagement related to harmful practices, domestic abuse and the impact it can cause on individuals and families.

The post holder will also have responsibilities to support the team in recruiting volunteers and promoting the work Savera UK across communities, agencies and professionals.

Culture and tradition hugely influence the lives of BME communities and the post holder will require demonstrating their understanding of cultural sensitivity at the same time being able to challenge attitudes around culture and traditions that are recognised as harmful practices.

Responsibilities:

- To acquire a knowledge base of local and national services.
- Liaise with appropriate services and communities to promote the work of Savera UK and develop partnerships.
- Support BME communities and groups to address harmful practices and the impact of such practices.
- To identify and build a partnership with BME communities to develop and deliver projects and engagement for their community and groups
- Exploring how new approaches can be used in holistic and culturally sensitive ways.
- Signposting people to information, resources and sources
- Facilitate and take part in local activities and events to promote awareness amongst BME communities.
- Facilitate a local service to include signposting, education and advice to individuals and families from local BME communities.
- To maintain confidentiality at all times.
- To upkeep the service record system and collect data for evaluation as required.
- Support the Service Development Manager in recruitment and coordination of volunteers
- To identify stakeholders, organising groups and working with volunteers.
- Give advice and support where appropriate to partner organisations on BME harmful practices, domestic abuse and cultural understanding.
- Providing training/learning opportunities to agencies, professionals and the community on the role of Savera UK.
- To maintain and advance the public profile of Savera UK locally and nationally.

General Responsibilities

- To receive regular supervision.
- To be aware of own limits and to seek supervision and advice accordingly.
- To be flexible - occasional evening, weekends as determined.
- Work across Merseyside and Cheshire and other areas as and when required.
- To ensure effective communications within and between teams, be involved in and participate in meetings, team briefings, development day.
- To maintain relevant records and provide reports and information.
- Ensure effective collection of data, including the use of computer based systems.
- To work at all times to promote equality, diversity and individual rights.
- To undertake any training as identified and approved by the Service Development Manager.
- To carry out any other duties as required by the Service Development Manager and the Board of Directors.

Health & Safety:

Good understanding of relevant policies in relation to Health & Safety at work and other relevant policies for the organisation including insurance policies.

Review arrangements:

The details contained in this job description reflect the content of this job at the date of being prepared. It is however possible that over time the nature of the job will change. Consequently, the Savera UK Board/Trustee will expect to revise this job description from time to time and will consult with the post holder at the appropriate time.

If you would like to apply for this post, please download the application form, job description and person specification and email the completed forms to

Mrs Shauna Lacy

Email: shaunal@saverauk.co.uk

We encourage all sections of our community, and in particular BME groups who are under-represented in the workforce to apply

Please note that a Disclosure & Barring Service check (DBS) will be required for this post.

Savera UK is an Equal Opportunities employer.

Please note that we do not accept CV applications.

Closing date: Friday 19th April 2019 at 12pm and interviews will take place the following week.

Person Specification:

The successful applicant requires the following experience;

Criteria Number	Essential Skills	Desirable	Assessment
Training/Qualifications			
1	<p>Able to demonstrate an excellent understanding and working experience of cultures within BME communities of domestic violence/abuse and harmful practices.</p> <p>Good level of general education/i.e. 5 GCSE passes/qualifications or equivalent experience</p>	Willingness to undertake relevant courses to gain further training and understanding in this area.	Application form / Interview
2	Experience of using Microsoft Office Software	Appropriate qualification.	Application form

Experience			
3	Significant understanding and experience of the cultures within BME communities, or of domestic violence/abuse and harmful practices issues.	Understanding of the relationship between domestic violence/abuse and BME communities	Application form / Interview
4	Significant experience of working with or for communities, either in the voluntary or statutory sector, including experience of working with the community groups relevant to the post	Experience of voluntary or paid work in areas of Domestic abuse/harmful practices or gender inequalities with BME communities.	Application form / Interview
5	Experience of being involved in outreach work, setting up initiatives	Experience of setting up project	Application form/Interview

Skills and communications			
6	The ability to communicate effectively with different groups using variety of methods		Application form / Interview

7	The ability to facilitate workshops and awareness session	Experience of facilitating workshops or awareness session , presentation skills	Application form / Interview
8	The ability to communicate at all levels with internal and external professionals and the communities working with	Ability to communicate effectively and clearly on issues around and impact of domestic violence/abuse	Application form / Interview
9	Demonstrate excellent communication skills, written and oral	Speaking another language	Application form / Interview
10	Ability to reflect on and to learn lessons from experience and to analyse how effective a project or intervention has been		Application form / Interview

Personal Qualities			
11	The ability to work to tight deadlines and priorities		
12	Commitment to the aims and values of Savera UK's work and the communities in which we work with		
13	Sensitivity to issues relevant to communities and groups we work with Able to work independently and manage complex sets of relationships with various agencies and communities		
14	Be able to take a flexible approach to work and work flexible hours	Car owner (Driving License required)	
15	Ability to work as part of a team		
16	Ability to work under own initiative		
Knowledge			
17	Demonstrate knowledge of		

	BME community groups in Merseyside and others, including excellent awareness of cultural, social and health issues.	Relevant Government Policies around Domestic violence/abuse and the harmful practices	
18	Demonstrate an in-depth understanding of issues and the implication of harmful practices within BME clients		
19	Understanding of the legal implication of the pathways of safety and domestic abuse		

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Registered address: 151 Dale Street, Liverpool L2 2AH

Telephone: 0151 708-6588

Company Number 7564891 Charity Number 1145564



Home Office



LOTTERY FUNDED

THE DOWAGER COUNTESS ELEANOR PEEL TRUST

